St George's C of E Primary School

School Uniform Policy

St George's C of E School

School's theological-rooted Christian Vision

At St George's CE Primary school our vision is that every child upholds the Christian values with them in their daily lives. Our children strive to be confident, kind, thoughtful and selfless. You can see our vision come to life when walking through our school and in our classrooms. Our school motto is 'Jesus colours our love, our life, our learning'. We strive to live out this vision in everything we do in school to allow children to enjoy the fullness of life and enable them to flourish in the world in which they live.

Our vision is rooted in the Gospel of John and in particular chapter 10 'I have come that they may have life and have it to the full.' Our vision is rooted in the principle of Jesus' teaching that we must use his teaching to allow children to live life to the full and be able to flourish in their life within and beyond school. Our school vision encompasses our 6 Christian values (compassion, love, truthfulness, thankfulness, forgiveness and hope)

September 2024

Policy adopted:- October 2024

Policy to be reviewed:- September 2028

Signed on behalf of Governing Body:- G.JAMES

Signed by the Headteacher:- J Young

Document history

School:	**St George's C of E Primary School**
Date adopted by Governing Body:	**2nd October 2024**
Signed (Chair):	***G James***
Signed (Acting Headteacher):	**A Seddon**

Produced by:	**A Seddon**

Date reviewed:	**Comments:**
19.3.25	Updated by J Young. (Headteacher) • Page 4 – request to label items with child's name • Page 5- information regarding the type and size of hair bows • Page 6- information regarding they type of wristwatch permitted • Page 6- information regarding a yearly second hand uniform swap

St George's
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School Uniform Policy

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons

- Allow pupils to wear headscarves and other religious symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher by emailing office@st-georges.bolton.sch.uk who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric / colour / design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
- making the wearing of items with the school logo on non-compulsory
- allowing the wearing of cheaper alternatives, which are the same colour to school-branded items
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- no difference in uniform requirements for different years, with the exception of Year 6 pupils who will wear a tie
- avoiding different uniform requirements for extra-curricular activities
- using school PE kit or where appropriate providing clothing for inter-school competitions
- making sure that arrangements are in place for parents to acquire second-hand uniform items through a periodic uniform swap shop during the summer term
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Please label all items with your child's name as items of clothing do get misplaced and we do not have facilities to store lost property for more than a few days.

Our school's uniform

It is important that children at St. George's come to school each day looking smart and in the correct uniform. This leads to a sense of belonging and pride in our school and supports us in aspiring to be the best school we can be.

The basic school uniform:-

- **Checked grey skirt** /plain grey trousers- girls are permitted to wear trousers if they wish)
- White polo shirt **(Nursery to Year 5)**
- White cotton collared shirt **(Year 6 Only)**
- grey jumper / grey cardigan **(with new school logo)**
- **Clip on tie (Year 6 children only)**
- White / grey socks or grey / black tights
- Black school shoes (no boots, no trainers)

Optional Summer Uniform:-

- Red checked dresses/grey tailored shorts

P.E. Kit

Children need a change of clothes and footwear for P.E for health and hygiene and a draw-string bag in which to keep the kit at school. Girls and boys wear:

- Red shorts
- plain white T-shirt or polo shirt
- a pair of plimsolls/trainers – elasticated ones are essential for younger children
- grey or black jogging bottoms for outdoor lessons in cold weather
- Grey or black jogging top for outdoor lessons in cold weather

Hair

Hairstyles should be sensible: hair gel may be used sensibly but should not be used to produce an 'extreme' hair style - what constitutes an 'extreme' hair style will be at the discretion of the Head teacher. Long hair should be tied up in a pony tail or in plaits. Shaved 'tramlines' or patterns or not allowed, nor are sprayed-in colours.

Braids must be the same colour as the hair and must be secured by bands of the same colour. Hair bands, bobbles or bows must be plain in colour (red, grey, white or black) and a sensible size as shown in the picture below. All headbands should be plain. All other hair adornments are at the discretion of the Head teacher.







When you choose our school, you chose our rules as well which are all designed to make school life the most productive and enjoyable for everyone.

Jewellery

- At our school, children are only permitted to wear the following jewellery:

- one small ear stud in each ear
- A wristwatch which must not be a smart watch linked to a mobile phone, have the facility to access the internet or to take photographs.

Jewellery of any type e.g. rings, bracelets, necklaces, etc. can be dangerous, particularly at break times and during PE lessons, therefore **must not** be worn to school. If your child has pierced ears **only studs** may be worn to school. The school cannot be held responsible if jewellery of any kind is lost or damaged at school.

Children are not permitted to wear earrings for PE. Teachers will not remove earrings if they are worn on PE days. If you cannot remove the studs then you should send plasters into school to be put over the earrings during PE lessons.

Make-up
No make-up is to be worn by children in school.

Nail Varnish
No nail varnish is allowed to be worn in school.

Where to purchase it

- Any local supermarket or retailers for non-branded items

Branded items which have the school logo on can be purchased, if parents/carers wish as these are non-compulsory, from either:- **Contract Schoolwear and BL5 Schoolwear**

Name of company	***Contact Details***
SMART Clothing	Bolton Market Complex Black Horse Street Bolton SICT BL1 1SY Shops 5/6 and 7 Contact – 01204 392610
BL5 Schoolwear	Market Street Westhoughton Bolton Contact number - 07719563593
Rainbow Uniform	Rainbow Uniforms 87-89 Bradshawgate, Leigh WN74ND, Phone-01942609447 Mob.- 07427545561 **Website Link- St George CE Primary School | Rainbow-Uniforms**

- We hold a second-hand uniform swap, each year, during summer term 2 (July, date to be communicated to parents nearer the time) 3.00pm – 3.30pm. This is held in the school hall or on the front playground if the weather allows.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics, via email in the first instance office@st-georges.bolton.sch.uk

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics or the cost of the uniform

Disputes about the cost of the school uniform will be resolved locally and dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- considers the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

The governing board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every four years by the Headteacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality policy statement and Equality Scheme
- Anti-bullying policy